### **BEST PRACTICES**

Best Practice 2: "Igniting Her Dreams: Women Empowerment Initiative"

# Title of the practice: "Igniting Her Dreams: Women Empowerment Initiative"

The best practice titled "Igniting Her Dreams: Women Empowerment Initiative" aims at empowering the girl students and ladies staff members of the college. This practice has a positive impact on the student community and has met its goals.

# Vision:-

Empowering women through academic and skill oriented excellence.

### Mission:-

- > To promote education, training and professional development for women.
- To promote equality through community initiatives and advocacy
- ➤ To build awareness of the woman's rights.
- > To attain social equality as a necessity for women empowerment.
- ➤ To promote a culture of respect and equality for women.
- To inculcate innovative approach among young girls
- To conduct programmes, courses and workshops to impart knowledge.
- ➤ To prevent ragging and sexual harassment in the college campus.
- ➤ To take effective measures for the safety of girl students and ladies staff on and off college campus.

#### Goals:-

- To empower the girl students and ladies staff members of the college.
- To sensitize all the students and staff with regard to gender equality, feminine sensibility and susceptibility of women in the context of Indian society.
- To inculcate soft skills, professional skills and life skills among girl students.
- ➤ To encourage girl students for self-employment by imparting skills through Skill Based Short Term Courses run by the college.

# The Context: -

The practice is introduced with the aim to empower girl students with knowledge and skills and make them employable and self-reliant. The institutehas 45% of girls students. As the college i girls financially independent is a major step towards women emancipation. It strives to make them aware of social, educational, economic, political and

psychological challenges and make them competent to successfully tackle them. In this context the college has designed several women empowerment programmes, various awareness programs, health and hygiene related programs, skill development courses and training programs to develop employability and entrepreneurship among girl students.

Sr. No.	Particulars	No of Beneficiary
1	Awareness Programmes	275
2	Workshops on Laws for Women	202
3	Entrepreneurship Development	220
	Programmes	
4	'SharadShakti': A Special Initiative	252
5	Skill Development Programmes	648
6	Gender Sensitization Programmes	22
7	Health and Hygiene initiatives	680
8	Girl's Hostel	59
9	NCC for Girls	16
	Total	2,374

### The Practice: -

The institution has organized and conducted the below listed programmes/initiatives for women empowerment with zeal and dedication.

### **Evidence of Success: -**

During the course of our best practices, it has been mandatory to maintain the record in all forms which would be validated by the other agencies. The Committee has maintained the paper and photo evidences. Video clippings, photos, media reports and annual reports in college magazines are the documentary evidence maintained by the Women Empowerment Committee.

The institute targets to empower women with higher education through its efforts. Consequently, the admissions of female students increased. The institution has identified major changes in the attitude of girl students on various parameters. Overcome of Overcome of shyness, more participation in class wise seminars and extra –curricular activities, Positive attitude, free interaction with teachers and other students.

female students, along with their female family member participate in the co-curricular activities arranged by the institute. They also attend the medical orientation and check-up camps at the college. However, some of the female students are able to continue their UG and PG education.

## Problems encountered and Resources required:-

During the implementation of the various programmes under women empowerment, our institution vividly tried to focus on women development and empowerment. Though the committee and participants are keen to invite professional and expert trainees and speakers of national repute, the cell is unable to host programmes due to inconvenience as the college is situated in the rural area at tehsil place. More academicand financial resources are required to host events of women empowerment.

### Notes: -

The college has been observing better results of women empowerment since the IQAC and Women Empowerment Committee has worked and designed various activities forgirls. Girls are encouraged to take part in or participate in educational tours, cultural events, sports events NCC and NSS related events. As a result of this the institute has seen positive changes in the behavioral pattern of girl students. Our college mission isto impart education to the rural masses preferably girls. Therefore, during the academic and administrative process, they have been noticeably preferred. And we stronglyrecommend that this practice must have a place in every institutes situated in rural background, making

**Supporting Documents** 



**View Documents** 

Internal Quality Assurance Celt Balwant College, Vita. PRINCIPAL Balwant College,Vita Dist-Sangli.