

## 7.1.1

# Gender Equity- Action Plan

## 2022-23

### Response: -

The institute conducts regular gender equity promotion programs. Guest Speakers from prominent fields are invited to speak on the given topic which highlights the importance and contribution of women in the society. The gender equity promotion programs planned to be organised by the institution are given below:

Sr. No.	Title of the Programme
1	Health Check-up Camp on the Occasion of International Women's Day
2	Guest Lecture on the Occasion of Savitribai Phule Jayanti
3	Wallpaper competition on gender equity
4	Various Skill Oriented programs
5	Dietary Supplements Distribution for Health Enhancement of Girls Students

#### a) Safety and Security

- The entire college has been covered under surveillance of CCTV cameras
- Also, the punishments for such offences are well defined and displayed on the boards at the entrance of the college.
- Organisation of lectures on the topic such as Women's Health, sexual Harassment and related Laws.
- Awareness campaigns of *Nirbhaya Pathak (A Police Squad)* to curb eve teasing and controlling hooliganism in the college premises.
- Formation of Statutory Committees Such as Internal Complaint Cell & women's cell which deals with the issues related to women.
- Separate hostel for women with dedicated Warden.

**b) Counselling: -**

- Formal and informal avenues for Counselling male and female students and staff for academic and other issues/ problem.
- Grievance Redressal committees for staff and students.

**c) Common Room: -**

- Facilities such as first aid kit, toilet blocks, Sanitary napkin and Sanitary napkin burning incinerator are provided.
- Extreme care is taken to maintain hygiene.
- The suggestion box is installed.

**d) Day Care centre for Children:-**

- Day care centre provided to the babies of employees of the institute.

**e) Any other relevant information: -**

**Plan of action for gender sensitization: -**

- The following plan of action for gender sensitization is prepared by IQAC and women cell of the institute which is based on expectations of NAAC reflected in its manual.

**Curricular and Co - Curricular: -**

- To enhance gender related issues reflected in university so syllabus through effective teaching learning process.
- To organize rallies and publish wall-papers on gender equity.
- To encourage students to do creative writing such as poems, stories, one-act-plays and articles that reflect on gender equity.
- To increase participation in sports and cultural activities of female students.
- To provide facilities for maintaining health and hygiene.
- To organize health check-up camp for students.
- To increase number of books in the library that address gender equity.
- To ensure safety and security of female students in the campus.

  
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